



Chairman
Paul Bliss

Director/Club Secretary
Richard Sloane

Managing Director
Oliver Bliss

ASSISTANT COACH OF SENIOR PHASE: JOB SPECIFICATION

JOB PURPOSE

As Assistant Coach of Senior Phase Football you will be required to support the Head of Phase in the leading of and management of Weston College's Football Performance Programme and Weston-s-Mare AFC senior phase department, working collaboratively with curriculum staff and coaches. Working with the Sports Academy and Enrichment Manager (WC) and Head of Academy (WSMAFC) to create a rigorous annual training and competition strategy as well as ensuring learner/player progression and development.

KEY TASKS / DUTIES

As post-holder, you will be responsible to the Head of Senior Phase for the following:

- Assistant Coach for the u19 and u18's Football provision, training and matches.
- Supporting the preparation and implementation of Weston College's sports player recruitment strategy, induction and assessment.
- Assist the head of phase in managing the Weston Sport's Football performance programme, working collaboratively with curriculum staff and coaches
- Work with the Head of Phase in creating and monitoring individual performance plans to ensure learner progression.
- To work closely with relevant NGB's and stakeholders to develop/maintain strong relationships and to provide sporting pathways to Weston Sport learners.
- Ensure cross-collaboration between academy and curriculum to monitor learners' performance, progression and profile.
- Working closely with the development phase manager and senior phase manager to ensure the smooth transition between phases.

- Support with the presentation nights and sign on events so they are conducted to a professional level with the support of the head of each phase.

GENERIC TASKS / DUTIES

In addition to the requirements of the post above, you will be required to:

- Ensure the progress of students is monitored, developed and reported as per the College protocols.
- Ensure adherence to all College policies and procedures
- To ensure attendance and standards of learner behaviour is high
- Stay up to date with relevant and current CPD requirements inline wit appropriate NGB's.
- Undertake other duties that may be required and are commensurate with the grade of post.

SUPERVISION RECEIVED

Day-to-day supervision will be exercised by the Head of Senior Phase.

HEALTH AND SAFETY

All representatives of staff have a duty to maintain the safe and clean conditions of their workplace area and to co-operate with Weston College on matters of health and safety. This will include assisting with risk assessments and carrying out appropriate actions as required. Staff are required to refer to Weston College's Health and Safety Policies in respect to their specific duties and responsibilities.

STAFF DEVELOPMENT

All staff are required to participate fully in Weston-super-Mare AFC's staff development programmes and have a responsibility to identify their own professional development needs in conjunction with their line manager.

CONDITIONS OF SERVICE

SALARY

Salary:

£6,000 per annum.

	ESSENTIAL	DESIRABLE
Five GCSEs at grade 4 / C or above (or equivalent), including Mathematics and English. <i>All applicants must be able to provide evidence of a Level 2 Qualification in Mathematics and English, or be willing to undertake the qualification whilst in post (with the assistance of the College).</i>	✓	
UEFA B Qualification		✓
D1 License		✓
Stay up-to-date with relevant and current CPD requirements, inline with appropriate NGB's	✓	
Relevant experience.	✓	
Highly motivated.	✓	
Excellent organisation skills.	✓	
Ability to work as part of a team.	✓	
Data Analyst experience		✓

HOURS average 12 hours to allow for term and season time only

Hours of attendance:

Monday	2:30pm-5:00pm
Tuesday	8:00pm-10:00pm
Wednesday	5 hour matches
Thursday	8:00pm-10:00pm
Friday	2:30pm-5:00pm

Annual leave: Annual leave must be taken out of Term Time & Season

Weston College is committed to safeguarding and promoting the welfare of young people and vulnerable adults, and expects all staff and volunteers to share this commitment.